
It is important that the following information (which is not part of the contract) be given.

Certificate based «Degree»

Total years of experience «Yrs Total»

Social Security Number «SSN»

Years of experience in this district «Yrs Dist»

Assignment «Assign»

EMPLOYMENT CONTRACT

STATE OF ARKANSAS
COUNTY OF SCOTT

WALDRON SCHOOL DISTRICT

CERTIFIED PERSONNEL

This agreement is entered into by and between the Waldron School District and «Name» for and in consideration of the mutual covenants and agreements set forth herein.

- I. The School District, District hereafter, by a majority vote of those members present at a legally held meeting on _____ agrees to employ «Name», Employee hereafter, to perform the duties that are generally performed by a «Job» including, but not limited to the following specific duties: As outlined in the job description for classroom teacher and other duties as assigned by administration.
- II. The time period covered by this contract is «Days» days, from «Dates».
- III. The district agrees to compensate Employee for the time period covered by this contract as follows:
\$ «Salary» to be paid in twelve installments. _____

When the amount of Minimum Foundation Aid is definitely known, the above salary will be adjusted to comply with the provisions of Act 34 of 1984 (School Finance Act of 1984). Funds received from the Educational Excellence Trust Fund under Act 10 of 1991 shall be used to provide salary increases for current certified personnel positions as those funds are received by the school district. The increased funding shall be divided equally among all certified personnel unless the board of directors of the district and a majority of the teachers agree to a different distribution.

- IV. Employee agrees to perform the duties generally performed by a «Job», including, but not limited to those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.
- V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.
- VI. Employee agrees to refund to the District any compensation received for which no services were rendered.
- VII. The District's personnel policies in effect at the time of this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.
- VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.
- IX. This agreement is drawn to be effective and shall be construed in accordance with laws of the State of Arkansas.
- X. OTHER CONDITIONS OF EMPLOYMENT: Employment contingent on submitting all required documentation, successfully completing all local, state and federally mandated requirements and background check.

Party of the Second Part (Teacher)

President of the School Board

Date

Secretary of the School Board

Administration

Name	Degree	Yrs Total	Yrs Dist	Assign	Salary	Days	Dates	Job
Kim Bennett	M30	14	14	Early Childhood Director	56,494.00	228	August 5, 2010 to May 31, 2011	an early childhood director
Paulette Crouthers	M30	13	0	High School Principal	68,106.00	238	July 1, 2010 to June 30, 2011	a principal
Robert Wolfe	M	16	0	High School Asst. Principal	57,420.00	205	July 28, 2010 to June 9, 2011	an assistant principal
Suzanne Bailey	M30	20	0	Superintendent	90,087.00	238	July 1, 2010 to June 30, 2011	a superintendent
Tammy Madden	M15	18 1/2	18 1/2	Elementary Principal	65,537.00	238	July 1, 2010 to June 30, 2011	a principal
Ron Metcalf	M	18	18	Elementary Principal	57,111.00	221	July 6, 2010 to June 9, 2011	an assistant principal
Daniel Fielding	M	7	7	Middle School Principal	62,965.00	238	July 1, 2010 to June 30, 2011	a principal
Bill Mullins	M15	9	9	Asst. Middle School Principal	59,823.00	228	July 6, 2010 to June 9, 2011	a special education supv.
Ryan Walker	M15	7	7	PK Principal/Fed. Prog./Finance	62,885.00	238	July 1, 2010 to June 30, 2011	a principal/spec. prog./finance