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| It is important that the following information (which is not part of the contract) be given. | | |
| Certificate based on _____ «Degree» _____ | Total years of experience _____ | «YrsTotal» |
| Social Security Number _____ «SSN» _____ | Years of experience in this district _____ | «YrsDist» |
| | Assignment «Assign» _____ | |

EMPLOYMENT CONTRACT

STATE OF ARKANSAS
 COUNTY OF SCOTT

WALDRON SCHOOL DISTRICT

CERTIFIED PERSONNEL

This agreement is entered into by and between the Waldron School District and _____ «Name» _____ for and in consideration of the mutual covenants and agreements set forth herein.

I. The Waldron School District, District hereafter, by a majority vote of those members present at a legally held meeting on _____ «Meeting date», agrees to employ _____ «Name», Employee hereafter, to perform the duties that are generally performed by a _____ «Job» including, but not limited to, the following specific duties: as outlined in the job description for «Job» and other duties as assigned by administration.

II. The time period covered by this contract is _____ «Days» days, from _____ «Dates» _____.

III. The district agrees to compensate Employee for the time period covered by this contract as follows: _____ «Salary» total salary to be paid in twelve installments.

When the amount of Minimum Foundation Aid is definitely known, the above salary will be adjusted to comply with the provisions of Act 34 of 1984 (School Finance Act of 1984). Funds received from the Educational Excellence Trust Fund under Act 10 of 1991 shall be used to provide salary increases for current certified personnel positions as those funds are received by the school district. The increased funding shall be divided equally among all certified personnel unless the board of directors of the district and a majority of the teachers agree to a different distribution.

IV. Employee agrees to perform the duties generally performed by a _____ «Job», including, but not limited to those set forth in paragraph I. In addition, Employee agrees to abide by all state and federal laws and regulations applicable to Employee's job performance.

V. Employee certifies that at the date of this contract Employee is not under contract with another school district with the exception of shared employment with a district or districts in addition to this District.

VI. Employee agrees to refund to the District any compensation received for which no services were rendered.

VII. The District's personnel policies in effect at the time this contract is executed shall be considered part of this contract by incorporation and will be binding upon both parties unless changed by mutual consent.

VIII. The District may consider this contract breached if Employee fails to perform the duties referred to in paragraphs I and IV.

IX. This agreement is drawn to be effective and shall be construed in accordance with the laws of the State of Arkansas.

X. OTHER CONDITIONS OF EMPLOYMENT: Employment contingent on submitting all required documentation and successfully completing all local, state and federally mandated requirements and background check.

 Party of the Second Part (Teacher)

 President of the School Board

 Date

 Secretary of the School Board